



Student Code of Conduct

Introduction

In all our interactions with each other we should strive to be beyond reproach. Like any church, the College community includes some people, such as children and young people, with whom we must take special care. This Code describes safe, godly and loving ways to behave towards those outside our immediate family who are our neighbours here.

The Code refers to the College Safeguarding Policy and Safeguarding Essentials guide. You can find them on both the website and on Acorn under College Life / Safeguarding and Policies / Safeguarding.

Each year you will be asked to confirm that you have read and understood the Code, and that you will act in accordance with it. If you are unable to agree to abide by this Code, please make an appointment with your tutor or Andrew Nicholls, Director of Pastoral Care, as a matter of urgency.

Your commitments

I will:

- Treat everyone with dignity, keeping my language, attitude and body language respectful
- Speak up about inappropriate attitudes and behaviour that might be harmful to others
- Never use drugs except for medical reasons under appropriate supervision
- Not smoke in the presence of a child or young person, or within 5 metres of any College building
- Not be under the influence of alcohol when responsible for a child, young person or adult at risk, or to the detriment of my behaviour
- Avoid physical contact except where appropriate to the needs of an activity (e.g. sport) and within normal boundaries

- Obtain consent before taking photographs/video of anyone.
- Never use sexually provocative words or gestures, or any forms of physical punishment
- Never scapegoat, ridicule or reject an individual or group or allow others to do so
- Not show favouritism towards an individual or group
- Not encourage attention-seeking behaviour towards me by a child, young person or adult at risk
- Not permit an unknown adult to have access to children, young people or adults at risk
- Not invade an individual's privacy
- Not befriend children, young people or an adult who may be at risk on social media
- Always operate within the principles, procedure and guidelines of the Oak Hill College Safeguarding Policy and Safeguarding Essentials guide.

Your duty to report

I will immediately notify the College if I am or become:

- Subject to any change in my circumstances that affects my right to work or study in the United Kingdom
 - Barred from working with children or vulnerable adults
 - The subject of a referral to the Disclosure and Barring Service or any successor body
 - The subject of any change in circumstances which has or may result in me or any member of my household being disqualified from providing childcare in connection with early or later years provision or from being directly involved in its management
 - Arrested, charged or convicted of any criminal offence
 - Subject to an investigation for any allegation of a disciplinary nature at any other organisation, including any at which I am a volunteer
 - In receipt of a police caution, reprimand or warning, or if there is a formal child protection investigation of me or any member of my household
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- Aware of any circumstances (whether related to me or anyone with whom I have an association) that may reasonably be considered to pose a risk or an increased risk to children and vulnerable adults.

Each year you will be asked to confirm the following:

I agree to adhere to this Code of Conduct.

I have read and understood the College Safeguarding Policy and the Safeguarding Essentials, and know that I can access them on the College's VLE.

I understand that it is my duty to protect the children, young people and adults at risk with whom I come into contact.

I know what action to take if abuse is suspected, discovered or disclosed.

